

Republic of Rwanda

**Health Emergency Preparedness, Response, and Resilience
Project in Rwanda using the Multiphase Programmatic
Approach (P504764)**

Draft

**ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)**

March 2024

1. The Government of Rwanda (**the Recipient**) is planning to implement the Health Emergency Preparedness, Response, and Resilience Program using the multi-phase programmatic approach Phase 2 (**the Project**), with the involvement of the Ministry of Health (MoH) and the Rwanda Biomedical Center (RBC), as set out in the Financing Agreement. The International Development Association (**IDA**) (**the Association**) has agreed to provide financing for the Project as outlined in the referenced Agreement.
2. The Republic of Rwanda will implement material measures and actions in accordance with the World Bank Environmental and Social Standards (**ESSs**) and this Environmental and Social Commitment Plan (**ESCP**), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional arrangement, staffing, training, monitoring, and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be prepared and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the Environmental and Social Framework (ESF), and in form and substance, and a manner acceptable to the Association. Once adopted, the said environmental and social instruments may be revised at any time with prior written agreement by the Association.
4. As agreed by the Association and the Republic of Rwanda, this ESCP may be revised from time to time, if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to evaluation of Project performance. In such circumstances, the Recipient and the Association agree to update the ESCP to reflect these changes by an exchange of signed letters. The Recipient shall make the updated ESCP public without delay.
5. The table below summarizes the material measures and actions that are required as well as the timing of the material measures and actions. The Republic of Rwanda is responsible for compliance with all requirements of the ESCP.

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MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including, but not limited to, the implementation of the ESCP, the preparation and implementation status of the E&S instruments required under the ESCP, including site-specific ESMPs, stakeholder engagement activities, safety aspects and the operation of the grievance mechanism (s), including the provisions for SEA/SH grievances.</p>	<p>Submit quarterly consolidated progress reports to the Association throughout Project implementation, commencing three (03) months after the Effective Date.</p> <p>Submit each report to the Association no later than 15 days after the end of the quarter.</p>	<i>RBC-SPIU</i>
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Association of any incident or accident related to the Project that has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public, or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury.</p> <p>Provide sufficient information regarding the nature, severity, and possible causes of the incident or accident, indicating the immediate measures taken or planned to remedy it, and any information provided by any contractor and/or supervising firm, as applicable.</p> <p>Subsequently, at the Association’s request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the Association within 24 hours of the occurrence of the incident (e.g., SEA/SH incidents or incidents resulting in death) and no later than 48 hours for any other incident or accident after becoming aware of it.</p> <p>Provide subsequent reports to the Association within 7 days after learning of the incident.</p>	<i>RBC-SPIU</i>
C	<p>CONTRACTORS’ MONTHLY REPORTS</p> <p>Require contractors and supervising firms to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the Association.</p>	<p>Submit the monthly reports to the Association as annexes to the reports to be submitted under Action A above. within 48 hours of a request from the Association.</p>	<i>RBC-SPIU</i>
ESS 1 : ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>Establish and maintain a Single Project Implementation Unit with qualified staff and resources to support management of environmental, social, health and safety (ESHS) risks and impacts of the Project including one environmental risk management specialist, and one gender (GBV/SEA/SH) and one social risk management specialist.</p>	<p>Prior to effectiveness have in place a GBV/SEA/SH Specialist.</p> <p>The 3 specialists shall be employed by the RBC-SPIU throughout the</p>	<i>RBC-SPIU</i>

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	MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
	<p>All participating institutions (REMA, RAB, RDB, NCDA and GMO) shall assign one Environment and one Social focal person to maintain coordination and support E&S implementation of the project.</p>	<p>implementation of the project.</p> <p>Prior to effectiveness have in and shall be employed by the institutions throughout the implementation of the project.</p>	<p><i>REMA, RAB, RDB, NCDA and GMO</i></p>
<p>1.2</p>	<p>ENVIRONMENTAL AND SOCIAL RISK MANAGEMENT INSTRUMENTS</p> <p>Prepare, consult with stakeholders, and implement the following instruments in a manner consistent with the relevant ESS for the project:</p> <ul style="list-style-type: none"> • An Environmental and Social Management Framework (ESMF), including an annexed SEA/SH Mitigation and Response Action Plan (SEA/SH AP) • A Stakeholder Engagement Plan (SEP) • Labor Management Procedures (LMP) <p>Prepare, consult with stakeholders, and implement Environmental and Social Impact Assessments (ESIAs) and/or Environmental and Social Management Plans (ESMPs) for sub-projects, as set out in the ESMF.</p> <p>Conduct environment and social implementation compliance audit</p>	<p>The ESMF, including the SEA/SH Action Plan and the SEP, shall be prepared, consulted, and disclosed before the end of Appraisal and shall thereafter be implemented throughout Project implementation.</p> <p>The LMP, which includes OHS risks, will be prepared no later than 60 days after the Effective Date and shall thereafter be implemented throughout Project implementation.</p> <p>Site-specific ESIAs/ESMPs shall be prepared and disclosed as part of the bidding process for the respective sub-project activity prior to the commencement of works that require such instruments. Once adopted, implement the respective ESIA and ESMP throughout Project implementation.</p> <p>Midterm and completion of the project</p>	<p><i>RBC-SPIU as lead with participation of REMA, RAB, RDB, NCDA and GMO.</i></p>
<p>1.3</p>	<p>MANAGEMENT OF CONTRACTORS</p>		<p><i>RBC-SPIU</i></p>

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MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<p>Incorporate ESHS specifications into procurement documents and contracts with suppliers/contractors and supervising firms (where applicable), relevant aspects of the ESMF, including, inter alia, relevant material measures for the avoidance or mitigation of E&S risk and impacts, Labor Management Procedures including OHS risks, Code of Conduct prohibiting SEA/SH behavior and sanctions for non-compliance and regular training for workers on GBV, including SEA/HS risks and consequences, and any other mitigation measures established on the SEA/HS Action Plan. Subsequently ensure that service providers, contractors, and supervising firms comply with and ensure that subcontractors comply with the ESHS specifications of their respective contracts.</p> <p>In addition, Contractor ESMPs shall include provisions for managing SEA/SH risks in line with those developed by the SEA/SH Action plan of the Project. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.</p>	<p>As part of the preparation of the respective procurement documents and contracts, and before any request for quotations.</p> <p>Supervise contractors throughout Project implementation.</p>	<p><i>Supervising firm Providers/suppliers Contractors</i></p>
<p>1.4 TECHNICAL ASSISTANCE</p> <p>Ensure that the consultancies, studies (including feasibility studies, if any), capacity building activities, training, and any other technical assistance activities under the Project, including technical support, are carried out in accordance with terms of reference that are acceptable to the Association and consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.</p>	<p>Throughout the implementation of the project.</p>	<p><i>RBC-SPIU and participating institutions.</i></p>
<p>1.5 CONTINGENT EMERGENCY RESPONSE FINANCING (CERC)</p> <p>a) Ensure that the Contingency Emergency Response Manual (CERC Manual) as referred to in the legal agreement includes a description of the ESHS assessment and management arrangements including, if applicable, an ESMF Addendum that will be referred to in the CERC Manual for the implementation of CERC Part, in accordance with the ESSs.</p> <p>a) Preparation of any environmental and social (E&S) instruments which may be required for activities under CERC component of the Project, in accordance with the CERC Manual and, if applicable, a CERC Addendum to the existing ESMF consistent with the ESSs, including a description of the ESHS assessment and management arrangements, and thereafter implement the measures and actions required under said E&S instruments, within the timeframes specified in these instruments.</p>	<p>a) The adoption of the CERC Manual and, if applicable, other instruments, as relevant in form and substance acceptable to the Association, is a condition of withdrawal in the Legal Agreement.</p> <p>b) Adopt any required environmental and social instruments and include them in the respective bidding procedures, when appropriate, and in any case prior to the implementation of the relevant project activities for which the environmental and social instrument is required.</p>	<p><i>RBC-SPIU</i></p>

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MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
		Implement the environmental and social instruments in accordance with the conditions stipulated therein, throughout the implementation of the Project	
ESS 2 : LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Prepare, adopt, and implement the Labor Management Procedures (LMP) for the Project, including, among others, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.</p>	The LMP will be prepared and adopted no later than 60 days after the Effective Date and then implement the LMP throughout the duration of the Project.	<i>RBC-SPIU and participating institutions.</i>
2.2	<p>GRIEVANCE REDRESS MECHANISM FOR PROJECT WORKERS</p> <p>Establish and operate a grievance mechanism for Project workers as described in the LMP and consistent with ESS2, including procedures for reporting SEA/SH incidents in an ethical and confidential manner, following a survivor-centered approach.</p>	The Grievance Mechanism (GM) will be operationalized prior to start of civil works and engaging Project workers and thereafter maintained and operated throughout project implementation.	<i>RBC-SPIU and participating institutions.</i>
ESS 3 : RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	<p>WASTE AND HAZARDOUS MANAGEMENT PLAN</p> <p>Adopt the national Medical Waste Management Plan (MWMP) to manage hazardous and non-hazardous wastes consistent with ESS3.</p> <p>In the case of the renovation of buildings containing asbestos, the Government will ensure that the removal of asbestos is carried out by specialized structures.</p> <p>Develop guideline for e-waste management consisting of recovery, re-use, recycling as well as its collection and disposal mechanisms to be used by all project beneficiaries.</p> <p>Develop guideline for managing refurbishment/retrofitting activities including residues from upgrading such mercury from lamps, gases from refrigeration equipment and if solar panels will be installed for solar power systems as would be provided for the e-waste guideline above.</p>	Throughout Project implementation.	<i>RBC-SPIU and participating institutions.</i>
3.2	<p>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</p>	Same timeframe as in section 1.2.	<i>RBC-SPIU</i>

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MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Incorporate resource efficiency and pollution prevention and management measures into the ESMF and for subprojects in the ESIA and ESMPs to be prepared under action 1.2		
ESS 4 : POPULATION HEALTH AND SAFETY			
4.1	<p>TRAFFIC AND ROAD SAFETY</p> <p>Incorporate measures to manage traffic and road safety in the ESMF , LMP and ESIA to be developed under Action 1.2 above.</p>	Same timeframe as in section 1.2.	<i>RBC-SPIU and participating institutions.</i>
4.2	<p>COMMUNITY HEALTH AND SAFETY</p> <p>Assess and manage specific risks and impacts to the community arising from Project activities, including, inter alia, exposure to transmissible diseases (including HIV/AIDS), noise, pollution, and other public health issues, safety risks, risky behavior Project workers, risks of labor influx, response to emergencies, and include mitigation measures in the ESMPs to be prepared in accordance with the ESMF.</p>	Same timeframe as in section 1.2.	<i>RBC-SPIU and participating institutions.</i>
4.3	<p>RISKS OF SEXUAL EXPLOITATION AND ABUSE AND SEXUAL HARASSMENT (EAS/HS)</p> <p>The Recipient will develop and adopt an action plan for measures to manage the risks of Sexual Exploitation and Abuse (SEA)/Sexual Harassment (HS) consistent with the national provisions in force and the conventions ratified by the Republic of Rwanda as well as the requirements of the Good Human Development Practices Note of the Bank and the ESC of the World Bank.</p> <p>The SEA/SH action plan will include several measures, including but not limited to continuous SEA/SH risk identification, awareness-raising activities, community consultations, project workers training, the signature of a code of conduct prohibiting and sanctioning SEA/SH acts by all project actors (project workers and other actors, including officials working on the project but whose employment is not legally transferred to the project), recruitment of a GBV specialist. The SEA/HS risk mitigation and response action plan should be properly budgeted.</p>	The SEA/SH Action Plan is an appendix to the ESMF and is adopted within the same timeframe as in section 1.2 and thereafter implemented throughout Project.	<i>RBC-SPIU and participating institutions.</i>
4.4	<p>SECURITY MANAGEMENT</p> <p>No security personnel are scheduled to be deployed to the Project. Should security personnel be necessary, a security risk assessment (SRA) that complies with the requirements of ESS4 shall be carried out and a corresponding Security Management Plan</p>	Prior to hiring security personnel and thereafter implemented throughout the Project.	<i>RBC-SPIU</i>

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MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	(SMP) consistent with ESS4 shall be adopted prior to any Project activities in the areas where there exist “high” security risks.		
ESS 5 : LAND ACQUISITION, LAND USE RESTRICTIONS AND INVOLUNTARY RELOCATION (Not currently relevant)			
	(Not currently relevant)		
ESS 6 : BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	<p>BIODIVERSITY RISKS AND IMPACTS</p> <p>Adopt and implement, as part of the ESMF, requirements on screening and mitigation measures to ensure that Project activities do not alter or cause the destruction of critical and/or natural habitats, in accordance with ESS6.</p> <p>Exclude from Project financing any activity on the negative list included in the ESMF, including subprojects/activities with significant risks and/or adverse impacts on biodiversity and those that would need clearing of any type of forested land. Project activities are not expected to harm biodiversity.</p>	Same timeframe as for section 1.2	<i>RBC-SPIU</i>
ESS 7 : INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
	Not Applicable		
ESS 8 : CULTURAL HERITAGE (to be confirmed)			
8.1	<p>CHANCE FINDS</p> <p>The ESMF and for subprojects ESIA/ESMPs to be prepared (action 1.2) will incorporate chance find procedures in case valuable artifacts or culturally valuable materials are found during Project implementation.</p>	Before commencement of project activities and implemented throughout Project implementation. Same timeframe as (action 1.2)	<i>RBC-SPIU</i>
ESS 10 : STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	<p>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</p> <p>Develop and implement a Stakeholder Engagement Plan (SEP) for the Project in accordance with the provisions of ESS10, which includes measures to, among other things, provide stakeholders with up-to-date, relevant, understandable, and accessible information, and to consult with them in a culturally sensitive manner, free from manipulation, interference, coercion, discrimination, and intimidation.</p>	The SEP will be prepared, consulted upon, and disclosed before completing the Appraisal. It shall be updated and improved during Project implementation and applied throughout the implementation of the Project.	<i>RBC-SPIU and participating institutions.</i>

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MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
10.2	<p>PROJECT GRIEVANCE MECHANISM</p> <p>Develop, adopt, implement, and operate an accessible complaint management mechanism to receive and facilitate the timely and effective resolution of Project related concerns and complaints in a transparent, culturally appropriate, and easily accessible manner to all Project-affected parties, free of charge and without retribution, including anonymously filed concerns and complaints, in a manner consistent with the ESS10.</p> <p>The complaint management mechanism shall be equipped with several entry points to receive, record, and facilitate the reception, management, and response to complaints, including those related to SEA/SH, with the possibility of referring survivors to specialized GBV service providers in a safe, confidential and survivor-centered manner.</p>	The Grievance Redress Mechanism, including SEA/HS procedures, shall be established before the beginning of relevant project activities and then implemented throughout the implementation of the Project.	<i>RBC-SPIU and participating institutions.</i>
CAPACITY SUPPORT (TRAINING)			
CS1	<p>The RBC-SPIU, stakeholders, members of affected communities as well as Project workers will benefit from capacity support on the following topics:</p> <ul style="list-style-type: none"> • Stakeholder Identification and Engagement. • Specific monitoring and management aspects of environmental and social impact assessment implementation • emergency preparedness and response; • Occupational health and safety; • Population Health And Safety; • Trainer’s training on veterinary care and veterinary laboratory activities waste management; • Refresher training of staff and cleaners on biowaste management; • Develop good practice guides and refresher train staff involved in the use of waste management (for selective sorting, use of bins, equipment, etc.) and display internal waste management procedures; • Refresher training of laboratory technicians, but also agents in charge of BW disposal, operation, and maintenance of incinerators before their installation (broad outlines of the treatment and operation process; health and safety related to operations; emergency and rescue procedures; technical procedures; maintenance; control and monitoring of the process and residues, etc.). • Prevention and response to the risks of SEA/ SH and GBV associated with the Project. • Training of Grievance Redress Committees within the framework of GRM 	Prepare a training plan before the beginning of activities and implement it within 90 days of the Effective Date and throughout the project implementation.	RBC-SPIU and participating institutions.
CS2	Training for Project workers on occupational health and safety including emergency	Prepare a training plan within 90 days of the Effective Date and throughout the	<i>RBC-SPIU and participating institutions.</i>

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MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
prevention and preparedness and response arrangements to emergencies. Health emergencies related to climate change; Application of labor-management procedures, including code of conduct, reporting on incidents, sexual exploitation, and abuse as well as sexual harassment, mitigating the effects of epidemics.	duration of the Project. To increase efficiency, the members of the Grievance Redress Committee will be trained on the work site for 10 days after the start of the activities.	