

**REPUBLIC OF RWANDA**



**MINISTRY OF HEALTH  
RWANDA BIOMEDICAL CENTER**

**Rwanda Health Emergency Preparedness, Response, and Resilience Project using the Multiphase Programmatic Approach (P504764) including 1<sup>st</sup> Additional Financing**

**ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)**

**[For Negotiations]**

**March 25, 2026**

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)

1. The Republic of Rwanda (the Recipient) is implementing the Rwanda Health Emergency Preparedness, Response, and Resilience Project using the Multi-Phase Programmatic Approach Project, with the involvement of the Rwanda Biomedical Center (RBC), as set out in the Original and Additional Financing Agreement. The International Development Association acting on its behalf and together with the International Bank for Reconstruction and Development as the administrator of the Global Financing Facility for Women, Children and Adolescents Multi-Donor Trust Fund and as administrator of the Health Emergency Preparedness and Response Multi-Donor Trust Fund (the Bank) has agreed to provide the original financing and additional financing for the Project, as set out in the Agreements. This ESCP supersedes previous versions of the ESCP for the Project and shall apply both to the original and the additional financing for the Project referred to above.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Bank. The ESCP is a part of the Agreements. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the Agreements.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, their respective timeframes; institutional, staffing, training, monitoring and reporting arrangements; and grievance management. The ESCP also sets out the environmental and social (E&S) documents that shall be prepared or updated, consulted, disclosed and implemented under the Project, consistent with the ESSs, in form and substance acceptable to the Bank. Said E&S documents may be revised from time to time with prior written agreement by the Bank. As provided for under the referred Agreements, the Recipient shall ensure that there are sufficient funds available to cover the costs of implementing the ESCP.
4. As agreed by the Bank and the Recipient, this ESCP will be revised from time to time, if necessary, to reflect adaptive management of Project changes or unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient through Rwanda Bio-Medical Centre and the Bank agree to update the ESCP to reflect these changes by an exchange of signed letters signed between the Bank and the Recipient through the Director General of External Finance of the Ministry of Finance and Economic Planning (MINECOFIN). The Recipient shall promptly disclose the updated ESCP.
5. The subsection on “Indicators for Implementation Readiness” below identifies the actions and measures to be monitored to assess Project readiness to begin implementation in accordance with this ESCP. Nevertheless, all actions and measures in this ESCP shall be implemented as set out in the “Timeframe” column below irrespective of whether they are listed in the referred subsection.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
<b>IMPLEMENTATION ARRANGEMENTS AND CAPACITY SUPPORT</b>			
A	<p><b>ORGANIZATIONAL STRUCTURE</b></p> <p>a. Maintain the RBC Single Project Implementation Unit (SPIU) with qualified staff and resources to support management of environmental, social, health and safety (ESHS) risks and impacts of the Project including with dedicated staff for this Project, and specifically: one environmental risk management specialist, one gender specialist (GBV/SEA/SH) and one social risk management specialist.</p> <p>b. All Participating Institutions (REMA, RAB, RDB and NCDA) keep the assigned one Environment specialist and one Social specialist to maintain coordination and support E&amp;S implementation of the Project.</p>	<p>a. Maintain the SPIU as set out in the Agreements. Currently, the RBC has one environmental risk management specialist, one gender specialist (GBV/SEA/SH) and one social risk management specialist, and these positions shall be maintained throughout the Project implementation.</p> <p>b. Currently, all Participating Institutions (REMA, RAB, RDB and NCDA) have assigned one Environment specialist and one Social specialist to support the SPIU and these positions shall be maintained throughout the implementation of the Project.</p>	<p>RBC</p> <p><i>REMA, RAB, RDB, and NCDA (the "Participating Institutions")</i></p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
B	<p><b>CAPACITY BUILDING PLAN/MEASURES</b></p> <p>Prepare and implement the capacity building to Project staff, stakeholders, members of affected communities on the following topics :</p> <ul style="list-style-type: none"> <li>- Stakeholder Identification and Engagement.</li> <li>- Specific monitoring and management aspects of environmental and social impact assessment implementation</li> <li>- Emergency preparedness and response;</li> <li>- Occupational health and safety;</li> <li>- Community Health and Safety;</li> <li>- Trainer’s training on veterinary care and veterinary laboratory activities waste management;</li> <li>- Refresher training of staff and cleaners on biowaste management;</li> <li>- Develop good practice guides and refresher train staff involved in the use of waste management (for selective sorting, use of bins, equipment, etc.) and display internal waste management procedures;</li> <li>- Refresher training of laboratory technicians, but also agents in charge of Biomedical Waste disposal, operation, and maintenance of incinerators before their installation (broad outlines of the treatment and operation process; health and safety related to operations; emergency and rescue procedures; technical procedures; maintenance; control and monitoring of the process and residues, etc.).</li> <li>- Prevention and response to the risks of SEA/ SH and GBV associated with the Project.</li> <li>- Training of Grievance Redress Committees within the framework of GRM</li> <li>- Climate change, environmental pollution control and Social Risk management</li> <li>- Sexually Transmitted Infections (STIs) including HIV /AIDS and other communicable diseases to the stakeholders</li> </ul>	<p>Prepare a training plan for each of the listed topics 90 days after the Effective Date of the Additional Financing and conduct training before the commencement of the AF Project activities and based on need annual trainings. Conduct training there after annually.</p> <p>To increase efficiency, the members of the Grievance Redress Committee will be trained on the work site for 5 days after the start of the activities.</p>	<p>RBC and Participating Institutions.</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
<b>MONITORING AND REPORTING</b>			
C	<p><b>REGULAR REPORTING</b></p> <p>Prepare and submit to the Bank regular monitoring reports on the environmental, social, health and safety (E&amp;S) performance of the Project. The reports shall include:</p> <ul style="list-style-type: none"> <li>- Status of preparation and implementation of E&amp;S documents required under the ESCP.</li> <li>- Summary of stakeholder engagement activities carried out as per the Stakeholder Engagement Plan.</li> <li>- Complaints submitted to the grievance mechanism(s), the grievance log, and progress made in resolving them.</li> <li>- E&amp;S performance of contractors and subcontractors as reported through monthly contractors' and supervision firms' reports.</li> <li>- Number and status of resolution of incidents and accidents reported under action E below.</li> <li>- Operation of the grievance mechanism (s), including the provisions for SEA/SH grievances.</li> </ul>	<p>Submit quarterly consolidated progress reports to the Bank throughout Project implementation, commencing three (3) months after the Effective Date.</p> <p>Submit each report to the Bank no later than 15 days after the end of the quarter.</p>	RBC
D	<p><b>CONTRACTORS' MONTHLY REPORTS</b></p> <p>Require contractors and supervising firms to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the Bank.</p>	Monthly and quarterly- throughout the Project implementation and/or upon request by the Bank.	RBC
E	<p><b>INCIDENTS AND ACCIDENTS</b></p> <p>Notify the Bank of any incident or accident relating to the project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including those resulting in death or significant injury to workers or</p>	Notify the Bank within 24 hours of the occurrence of any GBV including SEA/SH incidents or incidents resulting in death, and	RBC

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<p>the public; acts of violence, discrimination or protest; unforeseen impacts to cultural heritage or biodiversity resources; pollution of the environment; dam failure; forced or child labor; displacement without due process (forced eviction); allegations of sexual exploitation or abuse (SEA), or sexual harassment (SH); or disease outbreaks. Provide available details of the incident or accident to the Bank upon request.</p> <p>Arrange for an appropriate review of the incident or accident to establish its immediate, underlying and root causes. Prepare, agree with the Bank and implement a Corrective Action Plan that sets out the measures and actions to be taken to address the incident or accident and prevent its recurrence..</p>	<p>no later than 48 hours for any other incident or accident after becoming aware of it.</p> <p>Provide review report and Corrective Action Plan to the Bank no later than 10 days following the submission of the initial notice, unless a different timeframe is agreed to in writing by the Bank</p>	
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>			
1.1	<p><b>ENVIRONMENTAL AND SOCIAL ASSESSMENTS AND/OR PLANS</b></p> <ol style="list-style-type: none"> <li>Maintain and implement an Environmental and Social Management Framework (ESMF), in a manner consistent with the relevant ESS for the Project, including an annexed SEA/SH Action Plan (SEA/SH AP) with compliance checklists. The ESMF shall feature an annex of the Infection Control and Waste Management Plan (ICWMP).</li> <li>Prepare, adopt and implement Environmental and Social Impact Assessments (ESIAs) and/or Environmental and Social Management Plans (ESMPs including compliance checklist annexes) for sub-projects, as set out in the disclosed ESMF consistent with the relevant ESSs.</li> <li>Implement Stakeholder Engagement Plan (SEP) consistent with ESF requirements.</li> </ol>	<ol style="list-style-type: none"> <li>ESMF was developed, consulted, cleared, publicly disclosed, adopted, and is being implemented, it shall be implemented throughout Project implementation.</li> <li>Prepare, consult, disclose, and adopt site-specific ESIAs/ESMPs, ESHS as part of the bidding process for the respective sub-project/ activity prior to the commencement of works that require such instruments. Once adopted, implement the respective ESIAs, ESMPs, ESHS throughout Project implementation. Site specific ESIAs/ESMPs will be developed alongside Project implementation according to the findings of E&amp;S screening to be conducted prior to commencing any sub project activities.</li> </ol>	<p><i>RBC as lead with participation of the Participating Institutions.</i></p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<p>4. Conduct a site-specific Environmental and Social (E&amp;S) Audit of the University Teaching Hospital of Kigali (CHUK), satisfactory to the Bank, to assess existing environmental and social management systems, including healthcare waste management, infection prevention and control (IPC), occupational health and safety (OHS), wastewater management, emergency preparedness, and grievance redress mechanisms.</p>	<p>3. Updated SEP will be reviewed, cleared and publicly disclosed before appraisal for Additional financing.</p> <p>4. within sixty (60) days after the Effective Date of the Additional Financing and prior to installation/operation of major financed equipment,</p>	
1.2	<p><b>MANAGEMENT OF CONTRACTORS</b></p> <p>Incorporate ESHS specifications into procurement documents and contracts with suppliers/contractors and supervising firms (where applicable), relevant aspects of the ESMF, including, inter alia, relevant material measures for the avoidance or mitigation of E&amp;S risk and impacts, Labor Management Procedures including OHS risks, Code of Conduct prohibiting SEA/SH behavior and sanctions for non-compliance and regular training for workers on GBV, including SEA/HS risks and consequences, and any other mitigation measures established on the SEA/HS Action Plan. Subsequently ensure that service providers, contractors, and supervising firms comply with and ensure that subcontractors comply with the ESHS specifications of their respective contracts.</p> <p>In addition, ensure that Contractor ESMPs, include provisions for managing SEA/SH risks using compliance checklists, in line with those developed by the SEA/SH Action plan of the Project. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.</p> <p>To ensure coordination for successful implementation of the project, the RBC will establish measures which include, but not limited to:</p> <p>(i) Ascertain that implementing partners (contractors) have adequate human resource with knowledge and skills to perform their project tasks in accordance with their commitments;</p>	<p>As part of the preparation of the respective procurement documents and contracts, and before any request for quotations.</p> <p>Supervise contractors throughout Project implementation and ensure compliance to the set ToRs as well as the WB ESSs and applicable national regulation requirements.</p>	<p>RBC</p> <p><i>Supervising firm</i></p> <p><i>Service Providers/suppliers</i></p> <p><i>Contractors and sub-contractors</i></p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<ul style="list-style-type: none"> <li>(ii) Incorporate all relevant aspects of the ESCP into tender documents;</li> <li>(iii) GBV Action Plan as part of the C-ESMP and prepared before start of Civil works</li> <li>(iv) Workers Grievance Mechanism (GM) to address GBV related issues</li> <li>(v) Officially require implementing partners to apply the relevant aspects of the ESCP and the relevant management tools, including ESHS, site rehabilitation and LMP, among others;</li> <li>(vi) Monitor the contractors and their associates' compliance with their commitments;</li> <li>(vii) Require implementing partners to have equivalent arrangements with their subcontractors;</li> <li>(viii) All implementing partners (contractors) to have Environment and Social Staff;</li> <li>(ix) Ensure that GBV codes of conduct are included in service providers tender documents in accordance with national laws and the World Bank ESF Requirements.</li> </ul>	The Recipient shall ensure that before all procurement processes begin, the ESIA/ESMP has been prepared; and involve the environmental and social management units of the Bank Country Office in the review and clearance of the terms of reference, request for proposal, bidding documents, and contracts to ensure compliance by contractors and subcontractors of this ESCP, ESMF, SEP, LMP, ESIA/ESMP and all Project management tools and Instruments.	
1.3	<p><b>TECHNICAL ASSISTANCE</b></p> <p>Ensure that the consultancies, studies (including feasibility studies, E&amp;S Studies if any), capacity building activities, training, and any other technical assistance activities under the Project, including technical support, are carried out in accordance with terms of reference that are acceptable to the Bank and consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.</p>	Throughout Project implementation.	<i>RBC and Participating Institutions.</i>
1.4	<p><b>CONTINGENT EMERGENCYRESPONSE FINANCING (CERC)</b></p> <p>a) Ensure that the Contingency Emergency Response Manual (CERC Manual) as referred to in the Agreements includes a description of the ESHS assessment and management arrangements including, if applicable, an ESMF Addendum that will be referred to in the CERC Manual for the implementation of CERC Part, in accordance with the ESSs.</p>	a) The adoption of the CERC Manual and, if applicable, other instruments, as relevant in form and substance acceptable to the Bank, is a condition of withdrawal prior to disbursement for the CERC component under the Agreements.	RBC and other institutions in regards to CERC

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	b) When CERC is triggered, prepare and adopt any environmental and social (E&S) instruments which may be required for activities under CERC component of the Project, in accordance with the CERC Manual and, if applicable, a CERC Addendum to the existing ESMF consistent with the ESSs, including a description of the ESHS assessment and management arrangements, and thereafter implement the measures and actions required under said E&S instruments, within the timeframes specified in these instruments.	b) Adopt any required E&S instruments and include them in the respective bidding procedures, when appropriate, and in any case prior to the implementation of the relevant Project activities for which the environmental and social instrument is required. Implement the E&S instruments in accordance with the conditions stipulated therein, throughout the implementation of the CERC.	
1.5	<b>ASSOCIATED FACILITIES</b>	Not applicable	N/A
1.6	<b>USE OF RECIPIENT'S ENVIRONMENTAL AND SOCIAL FRAMEWORK</b>	Not applicable	N/A
1.7	<b>COMMON APPROACH</b>	Not applicable	N/A
1.8	<b>ACTIVITIES SUBJECT TO RETROACTIVE FINANCING</b>	Not applicable	N/A
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			
2.1	<b>LABOR MANAGEMENT PROCEDURES</b> Maintain and implement the Labor Management Procedures (LMP) for the Project, including, among others, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to GBV, SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.	The LMP was prepared, cleared, and publicly disclosed and it shall be implemented throughout Project implementation.  Update the LMP after the E & S Audit for CHUK within sixty (60) days after the Effective Date of the Additional Financing and prior to installation/operation of major financed equipment, if necessary.	<i>RBC and Participating Institutions.</i>
2.2	<b>OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT PLAN</b> Prepare and implement an OHS Management Plan to assess and manage the OHS risks and impacts of the Project. The OHS plan includes to cover CHUK workers.	Prepare the OHS Management Plan prior to the civil works and thereafter implement the plan throughout Project implementation.	RBC and Contractors

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Require contractors and subcontractors to prepare and implement OHS Management Measures or Plan in accordance with LMP developed for the Project.		
2.3	<p><b>GRIEVANCE MECHANISM FOR PROJECT WORKERS</b></p> <p>Establish and operate a grievance mechanism for Project workers as described in the LMP and consistent with ESS2 and the Rwandan Labor laws and GRM for the workers, including procedures for reporting GBV, SEA/SH incidents in an ethical and confidential manner, following a survivor-centered approach.</p>	The grievance redress mechanism will be established and operationalized prior to engaging Project workers and maintained throughout Project implementation	<i>RBC and Participating Institutions.</i>
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>			
3.1	<p><b>WASTE MANAGEMENT PLAN</b></p> <ol style="list-style-type: none"> <li>Maintain, adopt and implement the updated Infection Control and Waste Management Plan (ICWMP) annexed in the Project ESMF as elaborated under 1.2, to manage hazardous and non-hazardous wastes consistent with ESS3.</li> <li>In the case of the renovation or rehabilitation of buildings containing asbestos, the Recipient shall ensure that the removal of asbestos is carried out by licensed firms.</li> <li>Based on the findings of the E&amp;S Audit, the Recipient shall prepare adopt, and implement a site-specific Healthcare Waste Management Plan (HCWMP) for CHUK, consistent with national regulations, WHO guidance, and the World Bank Group EHS Guidelines for Healthcare Facilities.</li> <li>Develop guidelines for e-waste management consisting of recovery, re-use, recycling as well as its collection and disposal mechanisms as annex to the ESMF to be used by all project beneficiaries. This includes guidelines for managing refurbishment/retrofitting activities including residues from upgrading such mercury from lamps, gases from refrigeration equipment and if solar panels will be installed for solar power systems as would be provided for the e-waste guideline above.</li> <li>Consistent with the parent Project's ESMF and ESS3, and the Recipient's requirements, the following measures shall be put in place to ensure effective management of wastes and hazardous materials resulting from construction of</li> </ol>	<ol style="list-style-type: none"> <li>The Infection Control and Waste Management Plan (ICWMP) was developed and annexed to the ESMF and shall thereafter be implemented throughout the project implementation. The ICWMP shall also be added in the ESIA as well as C-ESMPs that will be prepared prior to the commencement of the works under the activities of the parent Project as well as the activities of the Additional Financing</li> <li>Same timeframe as in section 1.2.</li> <li>HCWMP to be adopted within thirty (30) days following completion of the E &amp; S audit of CHUK and implemented throughout Project implementation.</li> <li>Prior to commencement of subproject activities and throughout Project implementation.</li> </ol>	<i>RBC and Participating Institutions.</i>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<p>BSL and related investments, medicalization of health centers:</p> <ul style="list-style-type: none"> <li>- Generation of hazardous and non-hazardous waste materials shall be avoided or minimized in all possible measures;</li> <li>- Where waste generation cannot be avoided, it shall be reduced, recovered and reused in a manner that is safe for human health and the environment. Where waste cannot be recovered or reused, it shall be treated, destroyed, or disposed of in an environmentally sound manner that includes the appropriate control of emissions and residues resulting from the handling and processing of the waste material.</li> <li>- There will be no manufacture, trade and use of chemicals and hazardous materials subject to international bans, restrictions or phase-outs;</li> <li>- The release and use of hazardous materials shall be minimized and controlled.</li> </ul> <p>These measures will be included in the site-specific Contractors' ESMPs (C-ESMPs) comprising ESHS plan, waste management plan, and restoration plan for borrow and quarry sites (as required) to be prepared and implemented by the Contractors.</p>	<p>5. Same time frame as in section 1.2.</p> <p>Maintained/operationalized and enforced throughout the Project implementation.</p>	
3.2	<p><b>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b></p> <p>Consistent with the Project's ESMF and ESS3, Implement resource efficiency and pollution prevention and management measures into the ESMF and for subprojects in the ESIA's and ESMPs to be prepared under action 1.2</p>	<p>Maintained/operationalized and monitored throughout the Project implementation.</p>	RBC
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			
4.1	<p><b>TRAFFIC AND ROAD SAFETY</b></p> <p>Consistent with the Project's ESMF and ESS4, and GoR's policies and legal frameworks, implement the site specific ESMPs will include measures and actions to assess and manage traffic and road safety risks, which will be adopted in C-ESMPs.</p> <p>The traffic and road safety will be appropriately respected and will involve all concerned institutions during the Project implementation.</p>	<p>Same timeframe as in section 1.2.as for the adoption and implementation of the ESMPs.</p>	RBC and Participating Institutions.
4.2	<p><b>COMMUNITY HEALTH AND SAFETY</b></p>		

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<p>1. Assess and manage specific risks and impacts to the community arising from Project activities, including, inter alia, exposure to transmissible diseases (including HIV/AIDS), noise, pollution, and other public health issues, safety risks, risky behavior Project workers, risks of labor influx, response to emergencies, and include mitigation measures in the ESMPs to be prepared in accordance with the ESMF.</p> <p>2. Ensure CHUK maintains and implements an Infection Prevention and Control (IPC) Plan and Emergency Preparedness and Response Plan, including surge capacity measures, safe referral systems, and protocols to prevent community exposure to infectious agents.</p>	<p>1. Same timeframe as in section 1.2.</p> <p>2. To be confirmed and, if necessary, updated within thirty (30) days following completion of the E&amp;S Audit and maintained throughout Project implementation.</p>	<p><i>RBC and Participating Institutions.</i></p> <p>RBC</p>
4.3	<p><b>SEA AND SH RISKS</b></p> <p>Implement SEA/SH Action Plan with measures to manage the risks of Sexual Exploitation and Abuse (SEA)/Sexual Harassment (HS) consistent with ESS4.</p>	<p>the SEA/SH Action Plan is an annex to the ESMF, within the same timeframe as in section 1.2 and thereafter implemented throughout Project.</p>	<p><i>RBC and Participating Institutions.</i></p>
4.4	<p><b>SECURITY MANAGEMENT</b></p> <p>Assess and implement measures to manage the security risks of the Project, including the risks of engaging security personnel to safeguard project workers, sites, assets, and activities, shall be carried out and a corresponding Security Management Plan guided by the principles of proportionality and Good International Industry Practice(GIIP), and by applicable law, in relation to hiring, rules of conduct, training, equipping, and monitoring of such personnel.</p>	<p>During the preparation of site specific instruments i.e ESIA/ESMP and enforced throughout Project implementation.</p>	<p><i>RBC and Contractors</i></p>
4.5	<p><b>DAM SAFETY (FOR ANNEX A ESS4)</b></p> <p>N/A for this project</p>		
<p><b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT (Not currently relevant)</b></p>			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
5.1	Not currently relevant. No land acquisition shall take place under the Project without prior notice and approval of the Bank and the adoption of the required instruments under ESS5.	Throughout Project implementation.	RBC
<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b>			
6.1	<b>BIODIVERSITY RISKS AND IMPACTS</b> Consistent with the Project's ESMF and ESS6, and the Recipient's policies and legal frameworks, implement measures and actions to assess and manage risks and impacts on biodiversity, including identification of different types of habitat and circumstances in which offsets will be used, shall be identified and included as part of ESMPs for subprojects (to be prepared and implemented under action 1.2 above), in a manner acceptable to the Bank. The Project activities are not expected to harm biodiversity.	Same timeframe as for section 1.2	RBC
<b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b>			
7.1	Not relevant		
<b>ESS 8: CULTURAL HERITAGE</b>			
8.1	<b>CULTURAL HERITAGE RISKS AND IMPACTS</b> The chance finds procedures has been developed consistent with ESS8 as part of project ESMF to guide the implementation.	Throughout Project implementation.	RBC
8.2	<b>CHANCE FINDS</b> Consistent with the Project's ESMF and ESS8, and Recipient's policies and legal frameworks, incorporate and implement chance finds procedure (integrated in the ESMF), in case valuable artefacts or culturally valuable materials are found, as part of site specific ESMPs for subprojects (to be prepared under action 1.2 above), in a manner acceptable to the Bank. Such procedure (comprising actions to be taken in case of an unexpected cultural heritage discovery) shall be included in all contracts (which will be addressed in C-ESMPs by contractors) relating to the implementation of the project. Ensure relevant workers are trained in the requirements of the procedure prior to ground disturbance. The chance finds procedure template was developed and annexed to the project ESMF and shall be adopted throughout Project implementation.	(i) chance finds procedure (integrated in the ESMF), with Same timeframe as for section 1.2  (ii) Contractors-Part of the C-ESMP process, and approval required prior to commencing civil works and shall be implemented throughout sub-projects' activities.	RBC

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
<b>ESS 9: FINANCIAL INTERMEDIARIES</b>			
9.1	Not relevant		
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			
10.1	<p><b>STAKEHOLDER ENGAGEMENT PLAN</b></p> <p>RBC implements a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.</p> <p>RBC has updated the SEP for the AF in a way to reflect the new sub-component/activities related to additional financing.</p> <p>Implement the updated Stakeholder Engagement Plan (SEP) to include stakeholders relevant to CHUK operations, including hospital staff, waste handlers, nearby communities, and regulatory authorities, and ensure continued operation of a grievance mechanism accessible to both workers and the public.</p>	<p>The parent project SEP is cleared and disclosed. The SEP shall be updated before appraisal of AF kept operational throughout Project implementation.</p>	<p><i>RBC and Participating Institutions.</i></p>
10.2	<p><b>PROJECT GRIEVANCE MECHANISM</b></p> <p>The existing GRM shall be adopted and adapted to the context and needs of new activities to be implemented under additional financing .</p> <p>publicize, maintain, and operate an accessible Grievance Redress Mechanism (GRM) to receive and facilitate the timely and effective resolution of Project related concerns and complaints in a transparent, culturally appropriate, and easily accessible manner to all Project-affected parties, free of charge and without retribution, including anonymously filed concerns and complaints, in a manner consistent with the ESS10.</p>	<p>The GRM has already been established and shall be kept operational throughout project implementation.</p>	<p><i>RBC and Participating Institutions.</i></p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	The GRM shall have Grievance Redress Committees and shall be equipped with several entry points to receive, record, and facilitate the reception, management, and resolution of GBV/SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, in a safe, confidential and survivor-centered manner.		
<b>INDICATORS FOR IMPLEMENTATION READINESS</b>			
The following actions are indicators for implementation readiness:			
I.	Revise, consult upon and disclose the updated Stakeholder Engagement Plan (SEP)		
II.	Publish the updated ESCP		
III.	Revise, disclose and adopt the updated Environmental and Social Management Framework (ESMF), if necessary.		
IV.	Prepare and implement the project SEA/SH prevention plan.		
V.	Prepare Subprojects ESIA/ ESMPs in AF supported sites.		